



NATIONAL INFORMATION TECHNOLOGY EMPLOYEES SENA

Dr. Raghunath Kuchik

Founder - President

Shri. Vivek Mestri

Vice - President

Shri. Harpreet Saluja

General Secretary

Flat No: 22, Goyal Residency-A, Survey No. 434/4A, Kasarwadi, Pune – 411034. ContactNo.8806667741, 9518353991

Date: 13th April 2020

To,

Labour Commissioner Office,

Bunglow No 5, Pune Mumbai Road

Shivaji Nagar, Wakadewadi, Pune – 411003

Subject: Request to take appropriate legal action against Amdocs BPO - Phursungi, PUNE.

Dear Sir,

National Information Technology Employees Sena – NITES is working for welfare and benefits of IT/ITES and its related sector employees. On behalf of NITES, Maharashtra we would like to bring to your notice that we have received multiple complaints from employees of **Amdocs BPO - Phursungi, PUNE** ("Quess Corp", "Ezest", "HCL BPO" and "Collabora technology") regarding **TERMINATION of employment to maintain the PROFITABILITY of business under COVID – 19 Pandemic**. The company has also notified the employees through email on 10th April 2020 that they are removed from the job notice with immediate effect. **Because of this now pay and jobs of more than 150 employees is terminated**. The company has violated **Maharashtra state Government's and Central Government's directions, rules and regulations**.

National Information Technology Sena - NITES is highly concerned about the number of IT Employees and their families who are now at risk of survival due to this unfortunate incident. Many Employees working in the IT Industry are facing a difficult situation and are working in fear.

National Information Employees Sena - NITES demands strict action against **Amdocs BPO - Phursungi, PUNE** as the organization has failed to follow basic policies of Human Rights and violated Maharashtra state government's rule and regulation. Also **National Information Employees Sena - NITES** will be filing a legal case soon against **Amdocs BPO - Phursungi, PUNE** for justice to the trauma faced by our colleagues. We expect state/central government authorities to update us with a framework to tackle such situation. This issue has to be dealt on priority and with a proper action plan in place. We expect related authorities to take strict measures and set an example to avoid such insensitive behavior towards employees in future. Your prompt action will safeguard jobs of many IT Employees. We urge the Central & State Government to look and implement policies for the same. It is our fervent hope that such violations do not occur in future and the working conditions of the employees will improve at a faster pace.

Thanks & Regards,

Dr. Raghunath Kuchik
(Founder President)

Mr. Vivek Mestri
(Vice President)

Mr. Harpreet Saluja
(General Secretary)